



### For Serious Clients.

For People. For Profit. For Planet. For Change.



**Progress Strategies+** is a project management firm creating and managing projects for corporate and organizational clients to help them maximize financial, human resources, profits and cost savings.



**Diversity, Equity & Inclusion Executive Coaching:** Progress Strategies+ equips leaders with the intercultural management and inclusion skills that companies and organizations seek in managers. Progress Strategies+ offers client executive leaders individual coaching sessions ranging from:

- +Workplace Cultural Competency & Cultural Management
- +Management of Diversity, Equity and Inclusion Strategies



**The Best Response to the Demand:** Led by a certified expert, Progress Strategies+ provides executive coaching for corporate, business and non-profit executives on how to recruit and retain diverse employees, gain access to new culturally diverse markets and other skills that distinguishes them as leaders who can make their organization a destination for talent and customers of all backgrounds.

### The Plus. The Awards.



#### West Michigan Urban League:

Nolan Grocer Business Leadership Award Winner

#### Corp! Magazine

Diversity Focused Company Award Winner

#### Grand Valley State University Office of Sustainability

Sustainability Champion Award Winner

#### Progressive Women's Alliance

Award Winner

### Examples of Clients Served

Grandville Public Schools Superintendent

Executive Director, Local First West Michigan

### Examples Progress Strategies+ DEI Executive Coaching Project Areas

Diversity and Intercultural Leadership Skills Assessment

Managing Diverse Teams

Diversity, Equity and Inclusion Counsel

Managing Equity & Inclusion Initiatives



Eric K. Foster  
Founder and Principal

## Problem Solving. Cost Savings. Positive Economic & Social Impact.

These planned and unplanned needs face companies and organizations every day. I created *Progress Strategies+* to help turn needs into successful project outcomes. I recognized that a wide-ranging group of clients needed efficient project management services.

*Progress Strategies+* was also founded to serve clients who desire the creation and completion of projects in a socially responsible manner through Diversity, Equity and Inclusion Client Services, Corporate Social Responsibility Client Services and Public Policy Advocacy Client Services. These services help clients make positive impact on people, profit and planet for their communities.

## This is the + of *Progress Strategies+* DEI Executive Coaching Client Services



**Diversity and Intercultural Leadership Skills Assessment:** The *Progress Strategies+* Assessment in Scenarios of the Six Stages of Intercultural Sensitivity and other tools provide leaders with their personal assessment for awareness and improvement in key areas to help them adapt to culturally diverse teams and manage them effectively.

The assessment is the basis of an individual plan for the executive to recruit, retain and empower diverse employees and effectively manage diversity, equity and inclusion initiatives.



**Inclusion & Equity Standards and Strategies:** *Progress Strategies+* executive coaching tools and techniques in this area provides executives with standards to promote inclusion and equity within their workplace. Strategy sessions for leaders help them develop inclusion and equity skills to increase equity and reduce real or perceived workplace discrimination.

**Direct Expert Counsel:** *Progress Strategies+* also provides the executive client with:



+Strategic counsel in areas of improving or continuing management of diversity initiatives, continuing education in diversity management and achieving personal goals.

+Real-time recommendations to help improve the executive's skills in the diversity, inclusion and equity areas based on the day-to-day challenges and opportunities they face.



[www.progresstrategies.com](http://www.progresstrategies.com)



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